

The Management Board of IVANAL d.o.o. expresses its commitment to the continuous improvement of the integrated quality and environmental management system. The most important element of quality management is our focus on customer needs and their satisfaction with our products. We use these values as the foundation for measuring and evaluating our overall performance. In environmental management, we pay special attention to preventing pollution, particularly of water and soil, by applying proactive measures to reduce negative impacts.

As a company whose core activities include the development, production, and sale of cast aluminum products, we are permanently committed to achieving, maintaining, and strengthening our values through the following actions:

- **Employing skilled and ambitious personnel**, providing them with continuous development and training opportunities, and ensuring access to tools for data-driven decision-making.
- **Procuring state-of-the-art equipment** and creating a pleasant work environment that fosters creativity and innovation.
- **Helping customers find optimal solutions** for their needs, with a special focus on long-term relationships and trust.
- **Delivering quality that encourages repeat purchases** and recommendations, confirming our dedication to customer satisfaction.
- **Implementing and improving the efficiency** of processes and the integrated management system based on ISO 9001, ISO 14001, and IATF 16949 standards, striving to exceed these requirements and continuously enhance all business aspects.
- **Setting ambitious, measurable, and achievable objectives** for quality and environmental management, based on analysis results and prior experiences.
- **Enhancing the environmental management system** to reduce harmful impacts arising from our development, production, and service activities, in collaboration with relevant stakeholders.
- **Identifying materials, processes, products, and waste** that may cause environmental pollution and implementing measures to avoid, reduce, or control pollution where technically and economically feasible, always striving to minimize risks.
- **Educating and raising environmental awareness among employees**, enabling active involvement in achieving environmental protection goals.
- **Complying with and monitoring environmental laws and regulations**, with continuous analysis of new requirements.
- **Maintaining appropriate oversight of significant environmental aspects**, with an emphasis on prevention and risk minimization.
- **Continuously improving environmental management results**, focusing on reducing hazardous waste generated by our operations and introducing innovations for its recycling.
- **Separating and collecting recyclable waste**, emphasizing sustainability and efficiency throughout the process.
- **Ensuring transparency**, remaining open to the public for information on our activities, engaging in dialogue about those that have a direct environmental impact, and promoting public accountability in all business segments.

Each employee of IVANAL d.o.o. must be familiar with the policy of the integrated quality and environmental management system, understand it, and embrace it as a guiding principle in their work. Employees are expected to actively contribute to improvements and ensure the consistent application of these principles in their daily business activities.

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